

TIGERZ AFTER SCHOOL CLUB



PARTICIPATION POLICY

In the Tigerz Club we aim to ensure, as far as possible, that all stakeholders participate in the life of the Tigerz Club. Through this participation we hope to continue to improve the service offered to our community.

We encourage parent/carer participation by:

- Promoting a positive ethos in our club
- Always having a member of staff available to speak with parents/carers informally or in private.
- Issuing regular newsletters about the club events and items of interest
- Maintaining a notice board with relevant information for parents/carers
- Ensuring all policies and procedures are readily available to parents/carers
- Providing a Suggestion box and comments sheet for parents/carers to use
- Informing parents/carers as soon as possible of any concerns we may have about their child
- Plan to meet new parents/carers by inviting them to come into the club to spend some time with their child before they start
- Invite parent/carers to work in partnership with professionals (Averon Management Board)
- Invite parents/carers to come to the club to share interests and hobbies with the children

We encourage children's participation by:

- Providing a safe, stimulating environment
- Providing a wide variety of appropriate fun learning experiences
- Providing opportunities for children to explore the wider community e.g. river walks, outings, visitors such as Nick Martin Exotic insect talks
- Getting to know each child as an individual, discovering their needs
- Treating all children with respect
- Ensuring all children's views are listened to and valued
- Asking children for verbal feedback about club activities also issuing them with simple questionnaires
- Giving the children timely, constructive feedback and support
- Instilling in children, through our club's rules the need to care for, share and respect each other

We encourage staff participation by:

- Valuing staff's contributions, suggestions and ideas for improvement
- Meeting monthly to plan collaboratively
- Meeting daily to evaluate and review the clubs running and activities
- Involving all staff in appropriate decision making
- Effectively deploying staff, taking into account each individual's strengths and interests
- Ensuring each team member has clearly defined and agreed roles and responsibilities
- Providing staff with training opportunities to maintain and enhance their CPD